

## EVANSVILLE COMMUNITY SCHOOL DISTRICT

### Insurance Committee Minutes

The Insurance Committee meeting was held on Wednesday, February 18, 2015, at 4:30 pm in the District Board and Training Room.

#### **Attendance**

Members in attendance: Jolene Hammond, Jerry Roth, Doreen Treuden, Kevin Wells, and Deb Fritz arrived at 4:50 pm. Others in attendance AFG consultant, Greg Kuelz. Absent: Kelly Mosher, Tina Rossmiller, and Sandi Spanton Nelson.

#### **Appoint Notetaker**

Greg Kuelz volunteered to take the minutes.

#### **Approve Minutes**

Motion by Mr. Roth, seconded by Ms. Hammond, moved to approve the November 19, 2014, minutes as presented. Motion carried, 4-0 (voice vote).

#### **Insurance Wellness Committee Update**

AFG Consultant, Greg Kuelz, asked if there was a Wellness Committee update. A formal update was not available, but Mr. Roth indicated that the Committee continues to meet regularly with Dean Health Plan and has requested a minimal incentive budget that Mr. Roth and Ms. Treuden will discuss.

#### **Board Directive to Insurance Committee**

Ms. Treuden indicated that the Board met on January 31, 2015, and has directed the Insurance Committee to develop options that would have no budget increase over the District's current benefit liability. This directive was given prior to the devastating budget proposal from the Governor that was made public, so there is a belief that the directive will not be relaxed. Mr. Kuelz shared that the District has received loose estimates of a health premium increase in the 4.5-7% range and has reason to believe that it will be closer to the lower end of that estimate.

The Committee agreed that a fast employee survey be provided so that the Committee gets input and ideas from staff on how to address this issue. Ms. Treuden will assure that this process is completed quickly and prior to the next Insurance Committee meeting.

The Committee asked Mr. Kuelz to explore with Dean Health Plan some atypical arrangements with incentive reimbursements that can be discussed at the next meeting.

#### **Set Date of Next Meeting and Agenda**

The next meeting will be March 4, 2015, at 4:30 pm. Agenda: we will have options from AFG to consider that will reduce the renewal premium to the Board-directed threshold. A subsequent meeting was scheduled for March 24, 2015, at 4:30 pm., as the District will have the Dean Health Plan renewal by that time and a recommendation to the Board will be prepared.

#### **Adjourn**

Motion by Ms. Hammond, seconded by Ms. Fritz, moved to adjourn the meeting. Meeting adjourned at 5:20 pm.